

## Certificate of Publication



This is to confirm that

Erwin Jagol Parulian Lt , Wagiarto Hoesin , Iwan Kurniawan Subagja Published following article

The Effect Of Leadership And Compensation On Employee Performance Through Job Satisfaction At The Pratama Tax Service Office West Bekasi

Volume 4, Issue 10, pp: 261-270

www.ijaem.net

A Peer Reviewed Journal

International journal of Advances in Engineering and Management (IJAEM)

ISSN: 2395-5252

The second

**Publication Head**