



Certificate of Publication



This is to confirm that

Ibiba Ambie Georgewill Phd, Obibhunun, Lucky. Phd

Published following article

Outsourcing strategy and Organizational Performance of some selected
Communication Companies in Port Harcourt, Rivers State.

Volume 6, Issue 6, pp: 241-256

www.ijaem.net

A Peer Reviewed Journal

**International journal of Advances in Engineering
and Management (IJAEM)**

ISSN: 2395-5252

Publication Head