



# *Certificate of Publication*

This is to confirm that

Mohanram KS

Published following article

A Study on the Effectiveness of Employees Engagement Practices in Bsnl

Volume 4, Issue 6, pp: 924-929

[www.ijaem.net](http://www.ijaem.net)

A Peer Reviewed Journal



International journal of Advances in Engineering  
and Management (IJAEM)

ISSN: 2395-5252

Publication Head