

Certificate of Publication



This is to confirm that

Dr.Rinki Mishra, Disha mansuriya, Bindiya patel

Published following article

Study on factor effecting employee turnover and Retention strategy in IT Sector

Volume 5, Issue 02, pp: 235-239

www.ijaem.net

A Peer Reviewed Journal

International journal of Advances in Engineering and Management (IJAEM)

ISSN: 2395-5252

Publication Head