

## Certificate of Publication



This is to confirm that

Fakir, MD Shahidul Islam, Khatoon, Asma

Published following article

Does Labour Relations Perspective Condition Human Resource Management a Comparative Analysis in three European Countries

Volume 3, Issue 1, pp: 201-208

www.ijaem.net

A Peer Reviewed Journal

International journal of Advances in Engineering and Management (IJAEM)

ISSN: 2395-5252

**Publication Head**