

## Certificate of Publication



This is to confirm that Ghulam Ud Din Qurashi, Fayaz Ahmad Ambar,Prof. Tasleema Jan Published following article Job Satisfaction in relation to Teacher Effectiveness among Higher

Secondary School Teachers

Volume 4, Issue 5, pp: 469-474

www.ijaem.net A Peer Reviewed Journal





**Publication Head** 

ISSN: 2395-5252