



# *Certificate of Publication*



This is to confirm the

Mei Vivi Eny Sibuea

Published following article

Pengaruh Performance Management System Terhadap Employee  
Performance Dimediasi Work Engagement Pada Bpjs Ketenagakerjaan  
Cabang Medan Utara

Volume 7, Issue 12, pp: 526-537

[www.ijaem.net](http://www.ijaem.net)

**A Peer Reviewed Journal**

International journal of Advances in Engineering  
and Management (IJAEM)

**ISSN: 2395-5252**

**Publication Head**