



Certificate of Publication



This is to confirm that

Dr. Ugochukwu Paul Orajaka

Published following article

The Impact of Board Diversity on earnings Management of
Aforementioned Non Financial Companies in N

Volume 4, Issue 3, pp: 108-116

www.ijaem.net

A Peer Reviewed Journal

**International journal of Advances in Engineering
and Management (IJAEM)**

ISSN: 2395-5252

Publication Head