



Certificate of Publication



This is to confirm that

Ms. Anu Mathew

Published following article

Hrm Practices towards the Attainment of Organizational Commitment
and Employee Retention

Volume 3, Issue 11, pp: 418-423

www.ijaem.net

A Peer Reviewed Journal

**International journal of Advances in Engineering
and Management (IJAEM)**

ISSN: 2395-5252

A handwritten signature in purple ink, consisting of a large, stylized 'P' followed by a horizontal line.

Publication Head