



# *Certificate of Publication*



This is to confirm that

Pankhuri Tyagi, Dr.Sharmiladevi J.C

Published following article

**Glass Ceiling In India and a Research about Its Reason**

Volume 3, Issue 1, pp: 22-36

[www.ijaem.net](http://www.ijaem.net)

**A Peer Reviewed Journal**

**International journal of Advances in Engineering  
and Management (IJAEM)**

**ISSN: 2395-5252**

**Publication Head**