



# Certificate of Publication



This is to confirm that

Ms. Vini Gupta, Dr. Chanakya Kumar

Published following article

*A Study on Hybrid Working Mode The future trend*

Volume 5, Issue 5, pp: 1278-1283

[www.ijaem.net](http://www.ijaem.net)

**A Peer Reviewed Journal**

**International journal of Advances in Engineering  
and Management (IJAEM)**

**ISSN: 2395-5252**

**Publication Head**