

## Certificate of Publication



This is to confirm that SusmitaPattnaik, SubhraPattnaik

Published following article

Effect of firm's age on the relationship between Triple Bottom Line Sustainability and Operational Performance in the UK manufacturing sector

Volume 2, Issue 9, pp: 134-146

www.ijaem.net

A Peer Reviewed Journal

International journal of Advances in Engineering and Management (IJAEM)

ISSN: 2395-5252

**Publication Head**