



Certificate of Publication



This is to confirm that
Selviana , BomerPasaribu , Bongsu Saragih
Published following article

**The Effect of Leadership and Competency on Employee Performance
Through Motivation as a Mediation Variables Case Study on Employees
in One Door Integrated Service Implementation Unit Cipayung District,
East Jakarta**

Volume 2, Issue 10, pp: 187-195

www.ijaem.net

A Peer Reviewed Journal

**International journal of Advances in Engineering
and Management (IJAEM)**

ISSN: 2395-5252

Publication Head