



# *Certificate of Publication*



This is to confirm that

**Abubakar Orisankoko**

Published following article

**Strategic Human Resource Management of the Public  
Sector Personnel During Economic Austerity: Policy  
Transfer from the United Kingdom to Nigeria**

Volume 8, Issue 2 pp: 18-28

[www.ijaem.net](http://www.ijaem.net)

**A Peer Reviewed Journal**

**International journal of Advances in Engineering  
and Management (IJAEM)**

**ISSN: 2395-5252**

**Publication Head**