

Certificate of Publication



This is to confirm that

Rhea Jane Bangera, Dr. Devaraju

Published following article

Work Environment Factors and its impact on Job Satisfaction and Quality work life in Healthcare Sector Employees

Volume 5, Issue 3, pp: 549-559

www.ijaem.net

A Peer Reviewed Journal

International journal of Advances in Engineering and Management (IJAEM)

ISSN: 2395-5252

The second

Publication Head