

## Certificate of Publication



Dr. Rinki Amisha Makwana, Dr. Bijal Zaveri Published following article A Study of Effectiveness of Training And Development Volume 5, Issue 3, pp: 185-220 www.ijaem.net A Peer Reviewed Journal

## International journal of Advances in Engineering and Management (IJAEM)



**Publication Head** 

ISSN: 2395-5252