



Certificate of Publication



This is to confirm that

Ibe Godswill Anayo, Nleonu Emmanuel, Chukwunezu Ifeoma,
Nkume Victor

Published following article

The Role of Strategic Plans and Innovative Leadership in Effective
Management Performance in Tertiary Institutions in Imo State.

Volume 3, Issue 8, pp: 1540-1548

www.ijaem.net

A Peer Reviewed Journal

**International journal of Advances in Engineering
and Management (IJAEM)**

ISSN: 2395-5252

Publication Head