



Certificate of Publication

This is to confirm that

Pandji Sukmana

Published following article

Analysis of Functional Positions of Employees at the Ministry of the
Environment and Forestry of Indonesia

Volume 3, Issue 7, pp: 2151-2156

www.ijaem.net

A Peer Reviewed Journal



International journal of Advances in Engineering
and Management (IJAEM)

ISSN: 2395-5252

Publication Head